

CANDIDATE PRIVACY NOTICE

Effective: September 15, 2008

By submitting your resume or other job search-related information through the “Careers” section of our Web site, which is operated by KLA-Tencor Corporation, a Delaware corporation, you acknowledge the information in this privacy notice, which supplements and qualifies our general Web site privacy statement.

We will use your personal information for recruitment purposes, and if you are offered a job or become employed by KLA-Tencor Corporation or one of its direct or indirect subsidiaries (collectively “KLA-Tencor”), your personal information will be used for other employment-related purposes by KLA-Tencor. These purposes include, but are not limited to: verifying past employment and/or education, checking references, confirming ability to legally work in the country, contacting the employee and/or his/her emergency contacts at home if necessary, setting/adjusting compensation, job duties and titles, administering benefits, including health insurance, processing health insurance applications and claims, administering stock options, administering 401K, managing performance, and withholding and payment of applicable taxes.

By submitting your “Profile” information and any subsequent application materials, you agree that we may use such information for recruitment, hiring and employment purposes (including transferring the data to other countries, transferring your information to other companies authorized to perform specific services for KLA-Tencor, and/or other processing relevant to recruitment purposes).

Resumes/C.V.s should include information relevant to your employment history and education (degrees obtained, places worked, positions held, relevant awards, and so forth). We recommend that you do not disclose sensitive personal characteristics (e.g., gender, height, weight, religion, philosophical or political beliefs, financial data) in your resume/C.V. or letters to KLA-Tencor.

Also see KLA-Tencor 's corporate general Web site Privacy Statement.